





LABOR MARKETS AND STRUCTURAL TRANSFORMATION

Rabat, September 14 and 15, 2023



OFFICE OF THE CHIEF ECONOMIST MIDDLE EAST & NORTH AFRICA THE WORLD BANK

3RD ANNUAL CONFERENCE OF THE REGIONAL RESEARCH NETWORK OF CENTRAL BANKS OF MENA





DAY 1: September 14th, 09:00 am - 07:00 pm (GMT+1), 04:00 am - 02:00 pm (Washington, D.C.)

8:00 am - 9:00 am	Registration
9:00 am - 9:30 am	Welcome and Opening Remarks Abdellatif Jouahri, Governor, Bank Al-Maghrib Ferid Belhaj, Regional Vice President, World Bank Younes Sekkouri, Minister of Economic Inclusion, Small Business, Employment and Skills
9:30 am - 10:30 am	Keynote lecture I: Scale vs. Scope: The Rise and Fall (?) of Conglomerates Chang-Tai Hsieh, Phyllis and Irwin Winkelried Professor of Economics, The University of Chicago Booth School of Business Session Moderator: Ferid Belhaj, Regional Vice President, World Bank
10:30 am - 10:45 am	Coffee break
10:45 am - 12:05pm	Session 1. Structural Change: Drivers, Consequences, and Policies Session Moderator: Chucri Mouannes, Executive Director, Head of Statistics & Economic Research Department, Central Bank of Lebanon
	Paper 1. Jobless Industrialization Speaker: Luis Felipe Sáenz (University of South Carolina) Co-authors: Laura Alfaro (Harvard Business School), Marcela Eslava (Universidad de Los Andes), Martí Mestieri (UPF-CREi-BSE, Federal Reserve Bank of Chicago) Discussant: Hoda Assem (World Bank)
	Paper 2. Policy Determinants of Structural Change in Developing Countries Speaker: Jala Youssef (University of Paris 1 Pantheon-Sorbonne) Co-authors: Mohamed Ali Marouani (University of Paris 1 Pantheon-Sorbonne and ResRep of IRD in Tunisia) and Chahir Zaki (Cairo University and ERF) Discussant: Luis Felipe Sáenz (University of South Carolina)
	Paper 3. Stages of Diversification Redux Speaker: Hoda Assem (World Bank) Co-authors: Roberta Gatti and Daniel Lederman (World Bank) Discussant: Jala Youssef (University of Paris 1 Pantheon-Sorbonne)
12:05 pm - 1:35 pm	Lunch Break
1:35 pm – 2:35 pm	Keynote Lecture II: Evidence Based Policy Making and Development Esther Duflo, Professor of Poverty Alleviation and Development Economics at the Massachusetts Institute of Technology, Nobel Prize winner in Economic Sciences Session Moderator: Roberta Gatti, Chair, RRN Steering Committee and Chief Economist, MENA-World Bank

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2:35 pm - 3:55 pm

Session 2: Gender Inequality, Poverty, and Labor-Market Reforms

Session Moderator: **Nacef Abdennadher,** Director of Research and Studies at

the Central Bank of Tunisia

Paper 1. Good from Far, Far from Good: The Impacts of the 2016 Female

Labor Reform in Iran

Speaker: **Ebad Ebadi** (World Bank)

Co-author: **Maggie X. Chen** (George Washington University)
Discussant: **Fatima Mounir** (Mohammed VI Polytechnic University)

Paper 2. Poverty Feminization in the Arab Region: Analysis of Trends and

Dynamics Based on a New Typology

Speaker: Shireen AlAzzawi (Santa Clara University)

Co-authors: Vladimir Hlasny (UN ESCWA), Hai-Anh Dang and Kseniya

Abanokova (World Bank)

Discussant: **Ebad Ebadi** (World Bank)

Paper 3. Understanding Gender Pay Gaps in the Moroccan Labor Market

Speaker: **Fatima Mounir** (Mohammed VI Polytechnic University) Co-author: **Said Hanchane** (Mohammed VI Polytechnic University)

Discussants: **Shireen AlAzzawi** (Santa Clara University)

3:55 pm - 4:10 pm

Coffee break

4:10 pm - 5:30 pm

Session 3. Labor Markets, Human Capital and Structural Change in MENA

Session Moderator: Salah Alsayaary, Director of Economic Studies at the

Central Bank of Saudi Arabia

Paper 1. Why is Tunisia's Unemployment so High? Evidence From Policy Factors

Speaker: **Aymen Belgacem** (IMF) Co-author: **Jerome Vacher** (IMF)

Discussant: **Mohammed Ahmed Al Yousif** (Saudi Central Bank)

Paper 2. Structural Change and the National Initiative for Human

Development in Morocco: Subnational Insights

Speaker: **Al-Mouksit Akim** (Mohammed VI Polytechnic University) Co-author: **Wissal Sahel** (Mohammed V University of Rabat)

Discussant: Aymen Belgacem (IMF)

Paper 3. Alternative View of Unemployment Issue among Saudi Citizens:

Automatization of Local Gas Stations as a Case Study

Speaker: **Mohammed Ahmed Al Yousif** (Saudi Central Bank)

Discussant: Al-Mouksit Akim (Mohammed VI Polytechnic University)

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DAY 2: September 15th, 09:00 am - 06:00 pm (GMT+1), 04:00 am - 01:00 pm (Washington, D.C.)

9:00 am - 10:00 am

Keynote Lecture III: Women at Work in the course of Structural
Transformation
Rachel Ngai, Professor of Economics, Imperial College London
Session Moderator: Leila Rhiwi, Representative of Morocco-Office of the United
Nations Entity for Gender Equality and the Empowerment of Women

10:00 am - 11:20 am

Session 4. Migration, Growth, and Structural Transformation
Session Moderator: Mohamed Al-Jahwari, General Manager, Financial Stability
& Research, Central Bank of Oman

Paper 1. Are Migrants Second-Class citizen in Urban labor Markets? Evidence

From Two Secondary Cities in Tunisia
Speaker: Mohamed Amara (University of Tunis)

Co-authors: Luc Christiaensen and Nancy Lozano Gracia (World Bank)

Discussant: Helmi Hamdi (Central Bank of Bahrain)

Paper 2. Economic Performance and the Demand for Foreign Labor in the Oil-Exporting and Labor Importing States of the Arab Gulf: Case of Oman

Speaker: **Ibtisam Al Abri** (Sultan Qaboos University)

Co-authors: Omar Al Hinai, Sara Al Raisi, Abdullah Al Harassi, Zeyana Al Jabri

(Central Bank of Oman)

Discussant: Mohamed Amara (University of Tunis)

Paper 3. The Short-and Long-Run Effects of International Migrant Workers on Remittances Outflow and Financial Sector Development: Evidence from a Regional Financial Centre

Speaker: **Helmi Hamdi** (Central Bank of Bahrain) Discussant: **Ibtisam Al Abri** (Sultan Qaboos University)

11:35 am - 12:55 pm Session 5. Shocks, Labor Markets and Enterprises

Session Moderator: Shireen Fahmy, Chief Economist, Central Bank of Egypt

Paper 1. Egypt's Labor Market Before and After the COVID-19 Pandemic

Speaker: **Daniel Halim** (World Bank)

Co-authors: Camila Cortes Rodriguez and Maria Eugenia Genoni (World Bank)

Discussant: **Charles Udomsaph** (Georgetown University)

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	Paper 2. The Impact of Economic Growth on Young Women's Participation in the Moroccan Labor Market
	Speaker: Zaynab Benabdallah (Mohammed V University)
	Co-author: Taha Namri (Applied Economics Laboratory)
	Discussant: Daniel Halim (World Bank)
	Paper 3. The Paradox of Innovation in Conflict Zones
	Speaker: Charles Udomsaph (Georgetown University)
	Discussant: Zaynab Benabdallah (Mohammed V University)
12:55 pm - 2:30 pm	Lunch
2:30 pm - 3:30 pm	Keynote Lecture IV: Economic Development and Environmental Protection:
	Tradeoff or Synergy?
	Seema Jayachandran, Professor of Economics and Public Affairs at Princeton University
	Session Moderator: Jadi Halim, Director of Macroprudential Surveillance at
	Bank Al-Maghrib
3:30 pm - 3:45 pm	Closing Remarks
	Abdessamad Saidi, RRN Steering Committee Member, Head of the Research Division, Bank Al-Maghrib
	Roberta Gatti, Chair, RRN Steering Committee and Chief Economist, MENA-

World Bank